

Ethics in Research Committee Policy Document

Research Cell
Institute of Management
CHRIST Deemed to be University

Introduction:

This document could be qualified as an additional document of 'Code of Research Conduct and Ethics (CRCE)' document of Christ (Deemed to be University), which will be applicable to Institute of Management. The purpose of this document is to ensure adequate mechanism in place in relation to 'Ethical Research Practices'. These regulations would include Publications, Major and Minor Research projects, Monographs, Working Papers, Scholarly Books, any kind of collaborative research (inside or outside the University), Newspaper publications, Magazine Articles, Student Collaborations with respective faculty. This would ensure honesty, lawfulness, integrity, complete responsibility from the part of the researcher. Ethics in Research Committee of IMCU will follow the fundamental rules set up by the Research Conduct and Ethics Committee (RCEC) of the University. Various student works with faculty collaborators will feature under this policy such as Master Thesis, M.Phil, PhD dissertation, student publication with Faculty etc. All funded research will follow this track of policy along with the central level 'RCEC' policy guidelines strictly.

Good Research Practices:

1. Obtaining consent from participants
2. Ethical data collection
3. Ensuring confidentiality
4. Ensuring privacy of sensitive stakeholders
5. Keeping anonymity wherever necessary
6. Positive impact of Research
7. Protecting participants from harm
8. Honesty and integrity at all levels
9. Abiding by the Law and governance

Institutional monitoring:

Institute of Management will follow the University framework by RCEC in this case with minor amendment:

1. Yearly review of Research of each faculty
2. Special adherence to code of conduct
3. Committee will give suggestions to faculty
4. Committee will record the proceedings of this annual review
5. Anytime whistle blowing policy will be active

Possible Ethical Concerns:


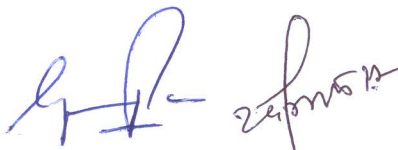
1. Research data should not carry any kind of conflict of interest with any of the stakeholders
2. The outcomes should ideally help the society at large. Sensitivity of data, sharing of data and confidentiality for protecting intellectual property rights will be of utmost importance
3. In case of teacher student collaboration the authors should be unanimously agreeing on contribution in the said work
4. Order of authors in publications will follow their respective contributions

5. Any kind of collaborative work has to be an exchange of a certain degree of transferable knowledge, idea or information
6. Pseudo-collaborations have to be avoided
7. Financial exchanges while publishing can be linked directly to the funding agency (Centre for Research Projects) and its various programmes (MRP, RDC, Monograph, Scholarly Book etc.)
8. Financials have to be kept strictly separate in case of outside CHRIST collaborators (in India or even abroad); collaborators have to mutually decide and refer to their funding agency independently
9. Cross citations shouldn't be taking place in both inter or intra departmental premise.
10. Any kind of whistle-blowing (either by a stakeholder or by anyone else) will trigger an investigation in respective cases
11. Plagiarism violates the element of trust, expectation and honesty, which is a pre-requisite for academic research work in an ethical framework. In addition, plagiarism undermines the basic objective of higher education by offering an unwarranted short-cut to the processes of research and inquiry that leads to knowledge, learning and livelihood
12. Plagiarism is a serious issue that has compelled the Institute to devise a policy to put a stop to plagiarism. The first step towards curbing this misconduct is to sensitize the faculty, students and research staff of the Institute regarding plagiarism, performed either willfully or ignorantly
13. A person willfully uses someone's work without permission and makes others believe that he is the creator/owner of the work; Even close resemblance to the language or thoughts of original work let alone copying as is may constitute plagiarism; Even incorporation of thoughts may in some cases constitute plagiarism
14. Downloading, Copying, cutting and pasting text from an electronic source from an online source and submitting as own work
15. Copying a section of a book or an article. Quoting from a source 'word for word', without giving references; Putting someone else's ideas and paraphrasing in to your own words and not acknowledging
16. Copying the written expressions without proper acknowledgement
17. Similarity of 15% or below is permitted in this context of Social Science Research in Institute of Management, Christ Deemed to be University

Disciplinary powers of the Ethics committee

1. It would judge case to case basis and actions would be suggested
2. Funded cases will be referred to CREC
3. Final approving authority for all other cases remain with the Dean of IMCU

Research Cell Coordinator

Dean



Members of IMCU 'Ethical Committee on Research'

5/3/19

Date & Location

5th March 2019, Bangalore, India